

**ST. JAMES LUTHERAN CHURCH AND SCHOOL**  
**Board of Christian Education**

**Position:** Teacher

**Accountable To:** Board of Christian Education through the Principal

*The teacher will work as a team member with the Principal and other staff members in developing and implementing a Christian academic program that is in accordance with the mission and ministry of St. James Lutheran Church and School. The team's relationships will be characterized by loyalty and cooperation in a common purpose and ministry for Christ. The team is accountable to God, the Board of Christian Education, and the voters' assembly.*

**Purpose:** To assist in providing a Christian education to families of our congregation and community.

**Duties and Responsibilities:**

In the name of the Triune God and by His authority we authorize and obligate you:

1. To teach faithfully the Word of God, the Sacred Scriptures, in its truth and purity and as set forth in all the symbolical books of the Evangelical Lutheran Church.
2. To exemplify the Christian faith and life, to function in an atmosphere of love and order characteristic of the Body of Christ at work, and to lead others toward Christian maturity.
3. To show a due concern for all the phases of mission and ministry.
4. To exemplify Christian discipleship and witness, to live in Christian unity with members of the congregation and coworkers, and to seek earnestly the advancement of the kingdom of God at home and abroad.

To enable you to do this, we hereby obligate the St. James Lutheran Congregation:

1. To receive you as a servant of Jesus Christ, loving and honoring, aiding and supporting you with our diligent, faithful assistance and prayers.
2. To review your skills of ministry and the skills of others in light of our needs and in order to mutually redefine and rearticulate your ministerial responsibilities from time to time.
3. To make appropriate arrangements for continuing education as a professional person in the ministry of the Gospel.
4. To provide for your proper support according to our ability and to review your salary, and all allowances periodically.

**Qualifications:** Professional Requirements:

1. Has a degree in education and is either synodically trained or is willing to enroll in the colloquy program.
2. Has a current Minnesota teaching license.

**Adoption Date:** 4/19/16

**Reviewed:**

**Revised:**

**Next Review Date:** 4/19/16

3. Continue to advance professionally through conference attendance and further study.
4. Must be a committed Christian and be diligent in the use of the means of grace.

**Oversees the following committees/positions and their ministries:** Specific areas as God's gifts have been given - Example - music

**Physical Requirements:** One needs to have the physical and emotional stamina required for teaching in the classroom.